

British Values Statement



FUTURES-ESSEX

EDUCATING MINDS, SOARING HIGH

Approved by:	Lauren Collin	Date: 27.08.25
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At Futures-Essex, we are dedicated to promoting and upholding the fundamental British values that form the foundation of our society. These values are vital in creating a cohesive, inclusive and respectful learning environment where every young person can flourish.

As an alternative provision, we recognise the importance of embedding these values in all aspects of our work, preparing our pupils to become responsible, confident and active citizens who can make a positive contribution to their communities and future pathways.

Roles and Responsibilities

The Provision Manager is responsible for:

- Ensuring that British Values are consistently embedded and promoted across Futures-Essex Ltd.
- Making certain that all staff understand their duty to uphold British Values and follow the approaches outlined in this statement.
- Addressing any failure to uphold British Values in line with the Disciplinary Policy and Procedure.

The Five Fundamental British Values

Democracy

We believe in the power of democracy and give pupils a voice in shaping their learning environment. Futures-Essex promotes active participation in decision-making, respectful debate, and opportunities such as student councils and feedback forums, ensuring every student feels heard.

Rule of Law

Respect for the rule of law is central to our ethos. Pupils are supported to understand their rights and responsibilities and the importance of laws in creating fairness and safety. Our Behaviour Policy reinforces accountability, natural consequences and respect for agreed boundaries.

Individual Liberty

We encourage our pupils to express themselves, explore their interests and make informed choices in a safe and supportive environment. Personal freedom is valued, but always balanced with respect for the rights and wellbeing of others.

Mutual Respect and Tolerance

Diversity is a strength we celebrate. At Futures-Essex, mutual respect underpins relationships between pupils, staff and the wider community. We actively challenge prejudice, discrimination and stereotypes while promoting understanding of different faiths, cultures and perspectives through our curriculum and enrichment opportunities.

Social Responsibility

Our pupils are encouraged to understand their role within society and the positive impact they can make. We promote empathy, compassion and responsibility through community service, volunteering, workshops, and engagement with real-world issues on a local and global scale.

Partnerships and Enrichment

We work in partnership with a wide range of statutory, private and voluntary organisations. These partners support our monthly workshops, providing invaluable knowledge, guidance and inspiration. Through real-world experiences and encounters with professionals, pupils gain an understanding of career pathways, personal development opportunities and their place in society.

Staff Training

All staff are introduced to their responsibilities regarding British Values during induction and through regular training updates. This ensures a consistent and meaningful approach across Futures-Essex Ltd.

Our Commitment

As a forward-thinking education provider, we remain committed to equipping our pupils with a strong set of values that will empower them to lead fulfilling lives and make a positive difference to the world around them.

This statement should be read alongside the following policies:

- Behaviour Policy
- Child Protection and Safeguarding Policy
- Disciplinary Policy and Procedure